

**MINUTES AMENDED AGENDA**  
**GOVERNANCE COMMITTEE MEETING**  
**November 13, 2023**

Donna Piazza Chair  
Diane Pangal Executive Director  
Alexandria Becerra Principal Minneapolis Camps  
Gilbert Hale Principal Brooklyn Park Campus

1. Strategic Plan Review
  - A. What should the new Strategic Plan Goals be for the Governance Committee?
  - B. Should any of the current goals be kept?
  - C. Should any of the current goals be revised?

**The committee proposes the following strategic plan goals:**

**Goal #1 Recruitment and Training Staff**

**\*Continually identify and recruit candidates for the Board based on needed skill sets and diversity, racial and gender, to create a culture of inclusion.**

**\*Develop and implement a plan for Board training that will aid the Board in furthering the school's mission and satisfy the annual training requirement of Minn. Stat. 124E.07(Subd. 7).**

**Goal #2 How Do We Tell the Spero Story**

**\*Create a communication structure to inform and engage both internal and external stakeholders in setting and achieving district goals.**

**Goal #3 How Do We Measure and Demonstrate Student Growth**

**\*Monitor goals set for student achievement and instruction and, using student data, develop policies that further student achievement and success. Oversight via UST Report, Annual Academic Report and Special Education Data**

**\*Using student based data to make policy and/or programming decisions that identify student needs.**

**Goal #4 Innovative Programming**

**\*Continue partnership with MACS to monitor legislation affecting special education funding and programming. (A Governance goal in our current strategic plan).**

**\*Create and maintain relationships with affiliated or like-minded organizations that align with our school mission: Special Olympics, Best Buddies, Autism Society, Resources for Early Childhood (A Governance goal in our current strategic plan).**

**The committee removed the first governance goal from the current strategic plan.**

2. Work on preparing a new mission statement.

In preparation for the meeting:

- A. Review the mission statement drafts in the Strategic Plan file in Google Docs.
- B. Review the responses from the Stakeholders Survey

**The committee proposed the following mission statement:**

**Our mission is to empower students to grow academically, emotionally and socially through a personalized and adaptive education.**

**We believe that every student can learn and be successful when placed in an environment that teaches them how to access the skills and tools they need to grow.**

**We believe that when a school environment is equitable, individualized and accepting, every student can learn, grow and succeed.**

**Additional thoughts from our current mission to create a like-minded environment:**

\*Integrate academics with social and emotional learning

\*Identify individual education needs and learning styles

\*Access student progress across all learning areas

\*Utilize collaborative teaming among staff, specialists and families and coordinate personalized education.

\*Structure learning environment with small student-to-teacher ratios supported by therapists and paraprofessionals

3. Adjourned

